

# Broward County Public Schools Waiver for Professional Study Days



*Broward County Schools is the largest fully accredited school district in the United States*

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Waiver #	2
School Name:	Piper High
Board Policy/Contract Article:	BTU Contract Article 5 Section U-1
Board Approved:	TBA
Years Approved:	5
Target Area:	Professional Study Days
Waiver Status:	New
Initial Year of Implementation:	2020
District's Strategic Alignment Plan:	Instruction/Teaching & Assessing for Learning
Accreditation Standard Alignment:	Teaching and Assessing for Learning

- Piper High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Piper High** will analyze the data and present them to SAC.
- Piper High** is requesting 08 **Professional Study Days** per school year for the next 5 years.
- The **Professional Study Days**

This section to be completed once **Professional Study Days** dates are approved by the School Board and are provided below.

- This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 11/12/2019

Community Meeting 2: 12/10/2019

Community Meeting 3:

- The School Advisory Council voted on the **Professional Study Days** Waiver by 100% (minimum of 51%) on 12/10/2019.
- The Faculty voted on the implementation of **Professional Study Days** by 91% (minimum of 66 2/3%) on 01/16/2020 , according to the voting guidelines in the Broward Teachers Union Contract, Article 15.
- Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

In order to address the challenges and fully implement the vision articulated in the School Board's mission and beliefs, there is a need for accountability at all levels of the organization to improve student achievement and school effectiveness. This policy describes a comprehensive accountability system for the Broward County public school district. Based on the above mentioned policy, Piper High School requests the addition of eight Professional Study Days to provide comprehensive training to all instructional staff that targets specific strategies that will best address student deficiencies that have been identified based on disaggregated data.

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Piper High School requests the addition of eight Professional Study Days for the purpose of providing comprehensive training to all instructional staff.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

Professional Study Days would provide time for specific, comprehensive training for all instructional staff. Training time and days would allow our staff to better meet the needs of all students by providing planning time to review data and plan effective strategies regarding appropriate lesson planning.

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Student achievement data in the accountability areas of ELA, Algebra, Geometry, Biology and US History indicate a need to improve curricular delivery and instructional expertise in order to reach students with learning gaps. Professional development time during regular school days is limited to 30-minute PLC meetings per week. PSD days allow for the effective implementation of school-wide professional development targeting areas of significant student need.

11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Consistent instructional contact time has proven to be academically productive for all students. Additionally, training that targets specific instructional strategies as well as classroom management strategies will help to move student achievement forward.

12. **Piper High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

13. Talent Development has reviewed a new Professional Learning Community Design that includes Professional Study Days for 2020 - 2021 for Professional Learning Credits (formerly called Inservice Points) in 2013. The Course Type is .

14. We confirm that the **Professional Study Days** was implemented as described above:

Principal: Marie Hautigan Date: 02/06/2020 Signature: \_\_\_\_\_

SAC Chairperson: Matthew Lewis Date: 02/06/2020 Signature: \_\_\_\_\_

15. This waiver has been reviewed by:

Broward Teacher's Union Rep: Scott Kusant Date: 02/06/2020 Signature: \_\_\_\_\_

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Donna Boruch Date: 02/06/2020 Signature: \_\_\_\_\_

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Professional Study Days Waiver Process, with signatures, and all other required documents are to be uploaded to [http://www.broward.k12.fl.us/schoolimprove/school\\_staff\\_login.asp](http://www.broward.k12.fl.us/schoolimprove/school_staff_login.asp) by February 8, 2013.

The filename to upload is to be: SchoolName\_GradeLevel\_PSD\_WaiverNumber\_Date.pdf,  
ex. *Abc\_ES\_PSD\_1\_02082013.pdf*

**Last updated on: Wednesday, May 13, 2020**